

**ANDAMAN AND NICOBAR ADMINISTRATION
OFFICE OF THE LABOUR COMMISSIONER**

F. No. A-196/1/2022-Lab.Ins-I-LAB_AN

**Sri Vijaya Puram, Date the
29th July, 2026**

June

ORDER No. 229

Whereas, in the exercise of powers conferred under Section 5 of the Minimum Wages Act, 1948 read with Notification No. LP 24(1) dated the 16th March, 1949 of the Ministry of Labour, GoI, the Lt. Governor (Administrator), Andaman & Nicobar Islands had last revised minimum wages per day in the Six Schedules of Employment covered under Minimum Wages Act, 1948 in the Union Territory of A&N Islands vide **Notification No. 133/2023/F, dated 27.12.2023.**

And whereas, the rates are required to be revised on Six-Monthly Basis by taking into account the variable dearness allowance in pursuance of the above said Notification No. 133/2023/F, dated 27.12.2023.

And whereas upon implementation of the "Code on Wages, 2019 (Central Act No. 29 of 2019)" w.e.f. 21.11.2025, the Minimum Wages Act, 1948 was subsumed in it and therefore, the said revision shall be now be declared in accordance with the relevant provisions of "Code on Wages, 2019 (Central Act No. 29 of 2019)"

Now, therefore, in exercise of powers conferred under Section 7 of the "Code on Wages, 2019 (Central Act No. 29 of 2019)" read with Section 2 (w) thereof, the Lt. Governor (Administrator), A&N Islands declares the following Minimum Rates of Wages **w.e.f. 01.07.2026** across all Employments of the Union Territory of A & N Islands, in addition to Govt. Departments/ Offices/ Industrial Establishments taking into account the Average All India Consumer Price Index from the period October, 2025 to March, 2026.

Category of Employees	Minimum Wage per Day
Unskilled	660.00
Semi-Skilled/Unskilled Supervisory	741.00
Skilled/Clerical	864.00
Highly Skilled	947.00

The other terms and conditions as mentioned in the Notification No. 133/2023/F, dated 27.12.2023 shall remain unchanged.

**By order and in the name of Lieutenant Governor
A & N Islands**

Additional Secretary (Labour)/Labour Commissioner

Copy to:

1. Secretary to Govt. of India, Ministry of Labour, Shram Shakti Bhawan, Rafi Marg, New Delhi.
2. All Head of Departments/Offices under the A & N Administration.
3. All members of the Advisory Committee.
4. All Central Govt. Departments/Offices in A & N Islands.
5. All PRI Members/Local Bodies.
6. The PS to Hon'ble Lt. Governor, A & N Islands, Raj Niwas, Sri Vijaya Puram.
7. All PS to Secretaries.
8. The SIO, NIC, Sri Vijaya Puram for information and uploading the same on <https://andamannicobar.gov.in/> as well as <https://labour.and.nic.in/>
9. SOVTECH, Sri Vijaya Puram for uploading on the portal.
10. The Assistant Secretary (Labour), A & N Administration, Secretariat, Sri Vijaya Puram. (05 Copies)
11. Office of the Assistant Labour Commissioner, Rangat & Hutbay.
12. All Sections in the Secretariat, A & N Administration.
13. Spare copies- 50.

**By order and in the name of Lieutenant Governor
A & N Islands**

Additional Secretary (Labour)/Labour Commissioner