

143. Hotels/ Residential Hotels, Restaurants, Motels, Lodges, Eateries, Canteens, Dhabas, Outdoor Food Making and Catering and in Allied Esatblishments

Notification No. LD 90 LWA 2022 dated w.e.f. 13-1-2023
Published in the Gazette dated 4-2-2023, Minimum Wages w.e.f. 4-2-2023

Cost of Living Allowance to be paid over and above 7973 points

Cost of Living Index: 9965- 7973 = 1992 points

Minimum wages and VDA from 1-4-2025 to 31-3-2026

SCHEDULE

		ZONE-I		ZONE-II		ZONE-III		ZONE-IV	
		PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY
HIGHLY SKILLED WORKERS									
Cook, Sweet maker, Supervisor, Kitchen Supervisor	BASIC	17185.34	660.97	15623.04	600.89	14202.76	546.26	12782.48	491.63
	VDA	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94
	Total	19575.74	752.91	18013.44	692.83	16593.16	638.20	15172.88	583.57
SKILLED WORKERS									
Barman, Electrician, Assistant Cook/ Dosa maker, Idli maker and Chapathi maker	BASIC	16320.19	627.70	14836.54	570.64	13487.76	518.76	12138.98	466.88
	VDA	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94
	Total	18710.59	719.64	17226.94	662.58	15878.16	610.70	14529.38	558.82
SEMI-SKILLED WORKERS									
Room boy, Assistant, Coffee/Tea maker, server/Supplier, Bearer/Waiter/Butler/ Grinder or Vegetable cutter, Mutton cutter, Parcel Boy, Lift Attender	BASIC	15801.10	607.73	14364.64	552.49	502.26	13058.76	11752.88	452.03
	VDA	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94
	Total	18191.50	699.67	16755.04	644.43	2892.66	13150.70	14143.28	543.97

1. Substituted for the words "HOTEL INDUSTRY" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

UN-SKILLED WORKERS

Water carriers, Gardeners, Dhobi Cleaner, Peon, Watchman, Sweeper, Office Assistant and doing a job similar to the categories mentioned above.	BASIC	14935.95	574.46	13578.14	522.24	12343.76	474.76	11109.38	427.28
	VDA	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94
	Total	17326.35	666.40	15968.54	614.18	14734.16	566.70	13499.78	519.22

OFFICE STAFF AND DRIVERS

Manager, Personal Officer, Marketing Manager/Office Incharge and Equivalent Job	BASIC	17666.45	679.48	16099.35	619.21	14674.72	564.42	13250.09	509.6
	VDA	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94
	Total	20056.85	771.42	18489.75	711.15	17065.12	656.36	15640.49	601.54
Assistant Manager, Assistant Personal Manager, Senior Accountant and Equivalent Job	BASIC	17078.15	656.85	15564.53	598.64	14188.52	545.72	12812.51	492.79
	VDA	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94
	Total	19468.55	748.79	17954.93	690.58	16578.92	637.66	15202.91	584.73
Senior Clerk, Cashier, Judgment Writer, Steno-grapher, Store-keeper, Receptionist and Equivalent Job	BASIC	16420.63	631.57	14966.79	575.65	13645.12	524.82	12323.45	473.98
	VDA	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94
	Total	18811.03	723.51	17357.19	667.59	16035.52	616.76	14713.85	565.92
Junior Clerk, Booking Clerk Computer Operator, Typist Telephone Operator, Data Entry Operator and Equivalent Job	BASIC	16005.36	615.59	14589.27	561.13	13301.92	511.62	12014.57	462.10
	VDA	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94
	Total	18395.76	707.53	16979.67	653.07	15692.32	603.56	14404.97	554.04
Servant, Watchman, Lift Operator, Office Boy, Attender, Helper, Dalayat, Mazdoor, Sweepers and Equivalent Job	BASIC	14794.15	569.01	13488.17	518.78	12300.92	473.12	11113.67	427.45
	VDA	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94
	Total	17184.55	660.95	15878.57	610.72	14691.32	565.06	13504.07	519.39

Heavy Vehicle Drivers, Tractor Drivers, Multi Axel and Heavy Vehicle Drivers, Earth Movers Drivers, Assembled Crane Drivers, Tractor Drivers, Road Roller and Road Constructing Vehicle Drivers	BASIC	16420.63	631.57	14966.79	575.65	13645.12	524.82	12323.45	473.98
	VDA	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94
	Total	18811.03	723.51	17357.19	667.59	16035.52	616.76	14713.85	565.92
Car/Jeep Driver, Light Vehicle Drivers, Tum Tum Three Wheel Vehicle Drivers	BASIC	16005.36	615.59	14589.27	561.13	13301.92	511.62	12014.57	462.10
	VDA	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94
	Total	18395.76	707.53	16979.67	653.07	15692.32	603.56	14404.97	554.04

Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters Except Zone I.

Zone III: Shall comprise other areas, which are not covered in Zone I & Zone II

VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 7973 points.