

132. General Engineering, Fabrication and Allied Works

Notification No. KAE 18 LMW 2017 dated 27-4-2017

Published in the Gazette 8-6-2017, Minimum Wages w.e.f. 8-6-2017

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 9965 – 6537 = 3428 points

Minimum Wages and VDA from 1-4-2025 to 31-3-2026.

SCHEDULE

		ZONE-I		ZONE-II		ZONE-III		ZONE-IV	
		PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY
HIGH SKILLED WORKERS									
Supervisor (Shift/works/Technical), Foreman, chargeman), mechanic, Senior Fitter Senior Welder, Senior Turner, Draftman, Computer programmer otherskilled Labourer	Basic	15,423.40	593.21	14,688.95	564.96	13,989.48	538.06	13,323.31	512.44
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	19537.00	751.43	18802.55	723.18	18103.08	696.28	17436.91	670.66
SKILLED WORKERS									

1. Substituted for the words "ENGINEERING INDUSTRY" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

Lab Technician, Assistant Foreman, Welder, Fitter	Basic	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
Mechanic Turner, Mechinist	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
Electrical Wireman, Blacksmith Carpenter, Grinder, Driller, other skilled Labourer	Total	18134.87	697.50	17467.19	671.82	16831.31	647.36	16225.70	624.07
SEMI-SKILLED									
Assistant welder									
Assistant fitter									
Assistant mechanic									
Assistant turner									
Assistant mechinist	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
Assistant electrical	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
Assistant wireman	Total	16860.21	648.47	16253.23	625.13	15675.15	602.90	15124.60	581.72
Assistant Carpenter									
Assistant Blacksmith									
Assistant Grinder									
Assistant Driller									
other semi-skilled labourer									
UN-SKILLED WORKERS									
Helper, Loading and unloading, Cleaner, Hamali, Mazdoor, others unskilled labourer	Basic	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	15701.43	603.91	15149.63	582.68	14624.10	562.47	14123.60	543.22
OFFICE STAFF AND DRIVERS									

Manager, Personal Officer, Marketing Manager, Office In-charge and Equivalent Job	Basic	16,423.00	631.00	15,688.00	603.38	14,989.00	576.50	14,323.00	550.88
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	20536.60	789.22	19801.60	761.60	19102.60	734.72	18436.60	709.10
Assistant Manager, Assistant Personal Manager, Senior Accountant and Equivalent Job	Basic	15,423.40	593.21	14,688.95	564.96	13,989.48	538.06	13,323.31	512.44
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	19537.00	751.43	18802.55	723.18	18103.08	696.28	17436.91	670.66
Senior Clerk, Cashier, Judgment Writer, Receptionist and Equivalent Job	Basic	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	18134.87	697.50	17467.19	671.82	16831.31	647.36	16225.70	624.07
Junior Clerk, Booking Clerk Computer Operator, Typist Telephone Operator Data Entry Operator and Equivalent Job	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	16860.21	648.47	16253.23	625.13	15675.15	602.90	15124.60	581.72
Servant, Watchman, Lift Operator, Office Boy Attender, Helper, Dalayat, Mazdoor, Sweepers and Equivalent Job	Basic	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	15701.43	603.91	15149.63	582.68	14624.10	562.47	14123.60	543.22

Heavy Vehicle Drivers, Tractor Drivers									
Multi-Axel and Heavy Vehicle Drivers	Basic	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
Earth Movers Drivers	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
Assembled Crane Drivers	Total	18134.87	697.50	17467.19	671.82	16831.31	647.36	16225.70	624.07
Tractor Drivers									
Road Roller and Road Constructing Vehicle Drivers									
Car Driver	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
Jeep Driver	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
Light Vehicle Drivers	Total	16860.21	648.47	16253.23	625.13	15675.15	602.90	15124.60	581.72
Tum Tum Three Wheel Rickshaw Drivers (Battery Operated)	Basic	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	15701.43	603.91	15149.63	582.68	14624.10	562.47	14123.60	543.22

Zone-I: Notified Areas under Bruhat Bangalore Mahanagara Palike.

Zone-II: Other parts of the State Notified Areas under Bruhat Bangalore Mahanagara Palike other than the areas mentioned in Zone - I

Zone-III: All District Places other than Areas Notified in Zone-I & Zone II.

Zone-IV: All other parts of the State other than Areas Notified in Zone-I, Zone II & Zone III.

VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 6537 points.